

www.ictbillet.com drop off application in person or email to allison@ictbillet.com

ICT Billet LLC is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

ICT Billet LLC designs, tests, and manufactures a wide range of automotive LS Swap parts. We sell direct to consumer/retailer with in house machined parts from CNC lathes/mills that have Haas or Fadal controls. This is a fast-moving work environment with the majority of your time spent on your feet. ICT Billet LLC offers medical, dental, vision, life insurance, and accidental plans, 401K with company match, paid vacation, paid holidays, and competitive wages.

Application for Entry Level

Application must be 100% filled out to qualify for employment

Applicant Information			
Applicant Name:			
Address:			
City, State and Zip Code:			
Telephone Number:			
Email Address:			
Date of Application:			
Machine Operators 1st shift (7am-3:30pm M-Fri), Shipping / Packaging 8:30am	2 nd shift (+\$2/hr)(3pm-11:30am M- - 5pm Monday -Friday	Fri), or 3 rd shift (+\$4/hr)(11pm-7:	30am Sun-Thur)
How did you hear about thi what is their name?	s position? If someone referred you	,	
What days are you available	e for work?		
What hours are you availab	le to work?		
If needed, are you available	to work overtime?		
On what date can you start	working if you are hired?		
Do you have reliable transp	ortation to and from work?		

Personal Information				
Are you 18 years of age or ol	der?		Yes	No
Are you a U.S. citizen or appr	roved to work in the United States?		Yes	No
Will you consent to a manda	tory controlled substance test?		Yes	No
Do you have any condition w	hich would require job accommoda	ations?	Yes	No
If yes, please describe accom	nmodations required below.			
Job Skills/Qualifications Please list below the skills and	I qualifications you possess for the p	position for which you are	applying:	
Education and Training				
High School Name	Location (City, State)	Diploma (or GED)	GPA, Honors, or Aw	ards
	(***,******	Earned?	Earned?	
College/University				
Name	Location (City, State)	Major / Minor	GPA, Honors, Degree Awards Earned?	-
Vocational School/Specialized	 d Training			
Name	Location (City, State)	Courses Taken	GPA, Honors, Degree Awards Earned?	•
Extracurricular Activities (ho	hhies)			
Military Experience				
•				

<u>Previous Employment</u>		
Employer Name:		
Job Title:		
Supervisor Name:		
Employer Address:		
City, State and Zip Code:		
Employer Telephone:		
Dates Employed (start and end dates):		
Reason for leaving:		
Permission to contact your previous		
employer?		
Employer Name:		
Job Title:		
Supervisor Name:		
Employer Address:		
City, State and Zip Code:		
Employer Telephone:		
Dates Employed:		
Reason for leaving:		
Employer Name:		
Job Title:		
Supervisor Name:		
Employer Address:		
City, State and Zip Code:		
Employer Telephone:		
Dates Employed:		
Reason for leaving:		
List any experience with LS swaps that are	relevant. Provide	application details if applicable. (optional)
References .		
Please provide 3 professional (not family) r	reference(s) below	w:
Reference Name and Employer		Contact Information

Additional Information:

Starting pay varies with e	xperienc	ce and	d job title. Shift differential of \$2.00 for 2nd shift or \$4.00 for 3 rd shift
Do you have a valid drivers li	cense?	Yes	No (circle one)
Can you lift at least 60lbs?	Yes	No	(circle one)

AT-WILL EMPLOYMENT

The relationship between you and the ICT Billet LLC is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or ICT Billet LLC. No representative of ICT Billet LLC has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant Signature:	Dated:	